

STATE OF WASHINGTON WASHINGTON STATE BOARD OF HEALTH

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January 10, 2007

TO: Washington State Board of Health Members

FROM: Craig McLaughlin, Executive Director

SUBJECT: ORIENTATION TO PARTNERSHIP TRAINING

Background and Summary

In fall 2004, the Washington State Board of Health had a newly appointed chair and a newly hired executive director. Board Chair Tom Locke and Secretary of Health Mary Selecky agreed that this period of transition offered an unusual opportunity for the Board and the Department of Health to improve collaboration, increase mutual understanding and support, and clarify roles. The Department of Health contracted with Sam Magill, an organizational development consultant, to design and facilitate a process to achieve these shared goals. The principle deliverable from Mr. Magill's work was to be a framework and materials for training Board and Department leadership and staff on SBOH-DOH relations.

Mr. Magill worked with a large number of people associated with the Board and Department. He held meetings early on with the Board and with the Board's staff. A small team, made up of Executive Director Craig McLaughlin from the Board and Deputy Director Bill White and Regulatory Affairs Manager Michelle Davis from the Department, worked very closely with Mr. Magill throughout the process.

In September 2006, Mr. Magill completed work on a manual titled, "Orientation to Partnership." He also developed a set of meeting designs that were tailored to the needs of different audiences. One was a two-hour workshop geared toward the Board. Mr. Magill has agreed to attend today's Board meeting to facilitate a discussion of SBOH-DOH collaboration based on the "Orientation to Partnership" document (see attached). Completion of SBOH-DOH collaboration training and the presentation of that training to the Board are called out in the Board's 2005 Five-Year Strategic Plan.

Recommended Board Action

No action required.